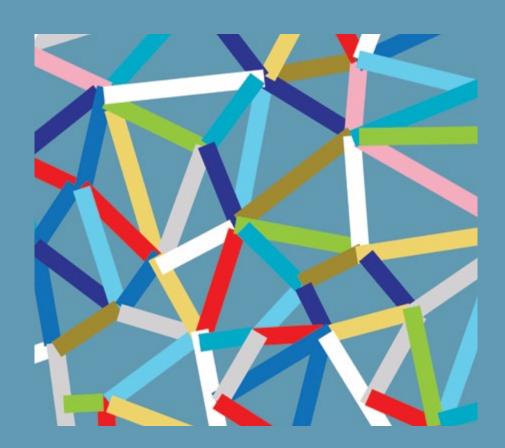
2020

THE GLOBAL DEAL FOR DECENT WORK AND INCLUSIVE GROWTH FLAGSHIP REPORT

SOCIAL DIALOGUE, SKILLS AND COVID-19









DISCLAIMER

This work is published under the responsibility of the Secretary-General of the OECD and the Director-General of the ILO. The opinions expressed and the arguments employed herein do not necessarily reflect the official views of OECD member countries, ILO member states or Global Deal partners. This document, as well as any data and any map included herein, are without prejudice to the status of, or sovereignty over, any territory, to the delimitation of international frontiers and boundaries and to the name of any territory, city or area.

2020

THE GLOBAL DEAL FOR DECENT WORK AND INCLUSIVE GROWTH FLAGSHIP REPORT

SOCIAL DIALOGUE, SKILLS AND COVID-19







Acknowledgements

This Global Deal Flagship Report 2020 is the result of a collaborative work between the International Labour Organization (ILO), the Organisation for Economic Co-operation and Development (OECD) and the Global Deal Support Unit, which has been hosted by the OECD since 2019. Chapters were authored by Ronald Janssen of the Global Deal Support Unit (Chapter 1), staff from the teams of the ILO listed below (Chapter 2), Glenda Quintini of the OECD (Chapter 3), and by Ronald Janssen and Andrea Marinucci of the Global Deal Support Unit (Chapter 4).

First and foremost, the Global Deal Support Unit would like to extend its sincere thanks to these authors, as well as to those who contributed from the ILO Governance and Tripartism Department (GOVERNANCE), the Social Dialogue and Tripartism Unit (DIALOGUE), the Skills and Employability Branch (SKILLS), the Inclusive Labour Markets, Labour Relations and Working Conditions Branch

(INWORK), and the OECD Directorate of Employment Labour and Social Affairs, with particular thanks to the Skills Analysis and Policies Division, and the Office of the Secretary-General.

The report has also benefitted from valuable advice and suggestions made by the Global Deal Senior Advisors and the OECD Employment, Labour and Social Affairs Committee (ELSAC). The Global Deal Bureau, comprising the Government of Sweden, the ILO and the OECD, have also provided practical suggestions and guidance.

Julie Harris edited the report and Leon del Monte is responsible for the design and layout.

Finally, the Global Deal Support Unit wishes to express its gratitude to the Government of Sweden for their generous and continued financial support, without which this report would not have been possible.

Abbreviations and acronyms

ACCEL	Accelerating Action for the Elimination of Child Labour in Supply Chains in Africa
ACE	ASEAN Confederation of Employers
ACVT	Advisory Committee for Vocational Training
AES	European Adult Education Survey
AMS	ASEAN Member States
ASEAN	Association of Southeast Asian Nations
ATUC	ASEAN Trade Union Council
AUC	Africa Union Council
BPDP	Best Practice Demonstration Programme
BWI	Building and Wood Workers' International
CAR	Comité d'aide au reclassement
CC00	Comisiones Obreras
СНАМР	Consortium for HRD Ability Magnified Programme
CONEANFO	Comisión Nacional para el Desarrollo de la Educación No Formal
CONOCER	Consejo Nacional de Normalización y Certificación de Competencias
CORE	Canadian Ombudsperson for Responsible Enterprise
DWCP	Decent Work Country Programme
EU	European Union
EPSU	European Federation of Public Service Unions
ETUFs	European Trade Union Federations
GDP	Gross domestic product
G7	Group of Seven
G20	Group of Twenty
GFA	Global framework agreement
GIZ	Deutsche Gesellschaft für Internationale Zusammenarbeit
HR	Human resources
HRD	Human resource development
HRDD	Human rights due diligence
HRDF	Human Resource Development Fund
IBEW	International Brotherhood of Electrical Workers
IBF	International Bargaining Forum
ICT	Information and communication technology
IDH	The Sustainable Trade Initiative
IUF	International Union of Food Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations
ILO	International Labour Organization
IRBC	International responsible business conduct
IRC	Industry Reference Committee
ISCs	Industry Skills Councils
IT	Information technology
ITC-ILO	International Training Centre of the ILO
ITUC	International Trade Union Confederation
JIRDC	Joint Industrial Relations Development Committee
MNE Declaration	ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy
MoU	Memorandum of Understanding

MSAB	Multi-Stakeholder Advisory Body on Responsible Business Conduct
NAHWUL	National Health Workers' Union of Liberia
NEDLAC	National Economic Development and Labour Council of South Africa
NCPs	National contact points for the OECD Guidelines for Multinational Enterprises
NGO	Non-governmental organisation
NMCs	1
	National monitoring committees
0&0	Opleiding en Ontwikkeling
OECD	Organisation for Economic Co-operation and Development
OECD Guidelines	OECD Guidelines for Multinational Enterprises
OSH	Occupational safety and health
PCs	Provinces and territories
PES	Public employment services
PIAAC	Programme for the International Assessment of Adult Competencies
PPE	Personal Protective Equipment
PSI	Public Services International
QDVC	Qatari Diar Vinci Construction
RBC	Responsible business conduct
RMG	Ready-made garment
RSCs	Regional Skills Councils
SAA	Skills assessment and anticipation
SAP	Structural adjustment package
SAPES	Sistema de Acompanhamento de Egressos do SENAI
SARS	South African Revenue Service
SEWA	Self Employed Women's Association
SDL	Skills Development Levy
SDGs	Sustainable Development Goals
SENA	Servicio Nacional de Aprendizaje
SENAI	Serviço Nacional de Aprendizagem Industrial
SER	Social and Economic Council of the Netherlands
SETA	Sector Education and Training Authority
Sida	Swedish International Development Cooperation Agency
SNTCC	Somali National Tripartite Consultative Committee
SOLAS	Seirbhís Oideachais Leanúnaigh agus Scileanna
SMEs	Small and medium-sized enterprises
T4SD	Trade for Sustainable Development
TERS 19	Temporary Employer-Employee Relief Scheme
TESDA	Technical Education and Skills Development Authority
TVET	Technical vocational education and training
UAW	United Auto Workers
UGT	Sindicato Unión General de Trabajadores
UNGP	United Nations Guiding Principles on Business and Human Rights
VET	Vocational education and training
WASH	Water, sanitation and hygiene
WCM	World class manufacturing
WWC	Workers' Welfare Committee

TABLE OF CONTENTS

ACKNOWLEDGEMENTS	5
ABBREVIATIONS	6
EXECUTIVE SUMMARY	10
INTRODUCTION	12
1 MANAGING AND RECOVERING FROM COVID-19:	
THE GLOBAL ECONOMY NEEDS MORE AND STRONGER SOCIAL DIALOGUE	16
1.1. Managing the pandemic	18
1.1.1. Promoting labour market resilience	19
1.1.2. Strengthening workplace health and safety	25
1.1.3. Increasing flexibility in working time arrangements	31
1.1.4. Promoting responsible business conduct in global supply chains	32
1.2. Recovering from the pandemic: Stronger social dialogue for stronger economies	35
1.2.1. The pandemic and inequality	35
1.2.2. Social dialogue to build back better	39
Notes	44
References	45
2 PROMOTING LIFELONG LEARNING AND SKILLS DEVELOPMENT:	
THE ROLE OF SOCIAL DIALOGUE	50
2.1. The ILO normative framework	52
2.2. Contributions made by social dialogue stakeholders to promote lifelong learning and skills development	58
2.2.1. Social dialogue at the international level	58
2.2.2. Social dialogue at the regional level	62
2.2.2. Capial dialogue at the national level	/ 0

预览已结束, 完整报告链接和二维码如下:

https://www.yunbaogao.cn/report/index/report?reportId=5_22564



