



International
Labour
Office
Geneva

Trade unions and the **global crisis**

Labour's visions,
strategies and responses

Global Labour University

Edited by Melisa Serrano, Edlira Xhafa and Michael Fichter

The International Labour Organization

The **International Labour Organization** was founded in 1919 to promote social justice and, thereby, to contribute to universal and lasting peace. Its tripartite structure is unique among agencies affiliated to the United Nations; the ILO's Governing Body includes representatives of government, and of employers' and workers' organizations. These three constituencies are active participants in regional and other meetings sponsored by the ILO, as well as in the International Labour Conference – a world forum which meets annually to discuss social and labour questions.

Over the years the ILO has issued for adoption by member States a widely respected code of international labour Conventions and Recommendations on freedom of association, employment, social policy, conditions of work, social security, industrial relations and labour administration, among others.

The ILO provides expert advice and technical assistance to member States through a network of offices and multidisciplinary teams in over 40 countries. This assistance takes the form of labour rights and industrial relations counselling, employment promotion, training in small business development, project management, advice on social security, workplace safety and working conditions, the compiling and dissemination of labour statistics, and workers' education.

ILO Publications

The **International Labour Office** is the Organization's secretariat, research body and publishing house. **ILO Publications** produces and distributes material on major social and economic trends. It publishes policy studies on issues affecting labour around the world, reference works, technical guides, research-based books and monographs, codes of practice on safety and health prepared by experts, and training and workers' education manuals. The magazine **World of Work** is published four times a year in printed form by the Department of Communication and Public Information and is also available online at <http://www.ilo.org>.

You may purchase ILO publications and other resources securely online at <http://www.ilo.org/publns>; or request a free catalogue by writing to ILO Publications, International Labour Office, CH-1211 Geneva 22, Switzerland; fax +41 (0) 22 799 6938; email: pubvente@ilo.org

TRADE UNIONS AND THE GLOBAL CRISIS

LABOUR'S VISIONS, STRATEGIES AND RESPONSES

TRADE UNIONS AND THE GLOBAL CRISIS

LABOUR'S VISIONS, STRATEGIES AND RESPONSES

edited by

Melisa Serrano, Edlira Xhafa and Michael Fichter

INTERNATIONAL LABOUR OFFICE • GENEVA

Copyright © International Labour Organization 2011
First published 2011

Publications of the International Labour Office enjoy copyright under Protocol 2 of the Universal Copyright Convention. Nevertheless, short excerpts from them may be reproduced without authorization, on condition that the source is indicated. For rights of reproduction or translation, application should be made to ILO Publications (Rights and Permissions), International Labour Office, CH-1211 Geneva 22, Switzerland, or by email: pubdroit@ilo.org. The International Labour Office welcomes such applications.

Libraries, institutions and other users registered with a reproduction rights organization may make copies in accordance with the licences issued to them for this purpose. Visit www.ifro.org to find the reproduction rights organization in your country.

Serrano, Melisa; Xhafa, Edlira; Fichter, Michael (eds)

Trade unions and the global crisis: Labour's visions, strategies and responses

Geneva: International Labour Office, 2011

trade union / trade union role / labour relations / collective bargaining / decent work / workers rights / role of ILO / economic recession / developed countries / developing countries

1 v.

13.06.3

ISBN: 978-92-2-124926-9

ILO Cataloguing in Publication Data

The designations employed in ILO publications, which are in conformity with United Nations practice, and the presentation of material therein do not imply the expression of any opinion whatsoever on the part of the International Labour Office concerning the legal status of any country, area or territory or of its authorities, or concerning the delimitation of its frontiers.

The responsibility for opinions expressed in signed articles, studies and other contributions rests solely with their authors, and publication does not constitute an endorsement by the International Labour Office of the opinions expressed in them.

Reference to names of firms and commercial products and processes does not imply their endorsement by the International Labour Office, and any failure to mention a particular firm, commercial product or process is not a sign of disapproval.

ILO publications can be obtained through major booksellers or ILO local offices in many countries, or direct from ILO Publications, International Labour Office, CH-1211 Geneva 22, Switzerland. Catalogues or lists of new publications are available free of charge from the above address, or by email: pubvente@ilo.org

Visit our website: www.ilo.org/publns

FOREWORD

Four years after the Great Recession, a catastrophe has been avoided, but few real lessons have been drawn and nothing has been fixed. Indeed, in many cases the crisis is being used as another opportunity to subordinate individual workers, governments and entire societies to the sway of unaccountable global capital markets. After a short revival of corporatist social dialogue in some countries, more workers are being pushed into precarious employment, and austerity packages are making working people, their families and pensioners pay for the crisis. Trade unions are at a crossroads, and the status quo is no longer an option.

Turning the tide is as much a battle of ideas as it is a question of mobilizing public protest. *Trade unions and the global crisis* looks at both: alternative ideas as well as strategies of mobilization and resistance against employer unilateralism and market-driven fundamentalism. While the volume does not claim to provide all the answers, it rejects self-defeating pessimism and nostalgic reminiscences of a golden age of post-war capitalism. It looks at a wide range of trade union initiatives, debates and struggles that give priority to human dignity, workers' rights, productive work and solidarity as opposed to abstract notions such as market efficiency, perfect competition and general equilibrium.

Researching, studying and debating the challenges for labour policies in the age of globalization is the motivation for the Global Labour University, a partnership of universities, trade unions and the ILO. This book is the product of this worldwide network committed to an open debate on the future of labour.

We are grateful to the Berlin School of Economics and Law, in particular Hansjörg Herr, Trevor Evans, Birgit Mahnkopf, Eckhard Hein, Miriam Klessen and Harald Kröck, for hosting and organizing last year's Global Labour

University conference, at which drafts of the contributions here were presented and discussed. Special thanks go to the contributors, as well as to Melisa Serrano, Edlira Xhafa and Michael Fichter for their superb editorial work. Thanks are also due to the anonymous peer reviewers for their invaluable feedback, and to Chris Edgar at the ILO for his professionalism in overseeing the production of this volume.

Dan Cunniab
Director, Bureau for Workers' Activities, ILO

预览已结束，完整报告链接

<https://www.yunbaogao.cn/report/index/report>