UNITED NATIONS CONFERENCE ON TRADE AND DEVELOPMENT

### EXPORT DIVERSIFICATION AND EMPLOYMENT

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# **Executive Summary**

There is a general consensus that trade has high potential to foster inclusive growth and create employment. Thus, classical trade theorists recommended active trade participation for both developed and developing countries based on comparative advantage. They also recommended that countries should specialize in producing and exporting commodities for which they have comparative advantage, while importing those for which they lack comparative advantage. Hence, exports specialization was touted as being economically preferable to diversification. However, more recent theoretical and empirical studies have emphasized the importance of export diversification, rather than export specialization or concentration. Key reasons for this paradigm shift include the likelihood that export diversification favorably influences the pattern of growth and structural transformation that countries and regions experience, coupled with the fact that diversification increases a country's ability to meet objectives such as job creation and improvements in income distribution.

A strong link is deemed to exist between the poor state of export diversification and the dismal nature of employment creation in developing countries, especially in Africa. Indeed, there is a major concern that the pattern of African exports manifests instability that has been found to be independently growth-inhibiting. Concurrently, sub-Saharan Africa (SSA) currently has one of the highest levels of unemployment in the world, with its 2010-2014 average official unemployment rate of 8 per cent, in contrast with 3.9 percent and 4.4 percent, respectively, in South Asia and East Asia and Pacific (ILO, 2017). Meanwhile, SSA's 'vulnerable employment' in 2016 stood at 68.0 percent, compared with the global average of 42.9 percent. Thus, this paper seeks to answer three main questions: (1) Is there a relationship between export diversification and employment generally and particularly in Africa and least developed countries (LDCs)?; (2) What does the theoretical and empirical literature reveal about the relationship?; and (3) Assuming that export diversification is potentially an important positive determinant of employment creation in Africa and least

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