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GENDER EQUALITY IN PUBLIC ADMINISTRATION



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ACRONYMS AND ABBREVIATIONS

| | |
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| CEDAW | Convention on the Elimination of All Forms of Discrimination against Women |
| EIGE | European Institute of Gender Equality |
| GBV | Gender-based violence |
| Gen-PaCS | Gender Parity in Civil Service |
| GEPA | Gender Equality in Public Administration |
| GIRL | Gender Inequality Research Lab (University of Pittsburgh) |
| IPU | Inter-Parliamentary Union |
| ISCO | International Standard Classification of Occupations |
| LGBT | Lesbian, gay, bisexual and transgender |
| LPA | Local public administration |
| NDC | Nationally determined contribution |
| NTLI | National Transformational Leadership Institute |
| OECD | Organisation for Economic Co-operation and Development |
| PAR | Public Administration Reform |
| PBSO | Peacebuilding Support Office |
| PDET | <i>Programas de Desarrollo con Enfoque Territorial</i> (Development Programs with Territorial Approach) |
| RBLAC | Regional Bureau for Latin America and the Caribbean |
| ROAR | Results-Oriented Annual Reporting |
| SDG | Sustainable Development Goal |
| STEM | Science, Technology, Engineering and Maths |
| TSMs | Temporary special measures |
| UNDP | United Nations Development Programme |
| UNDPGA | United Nations Department of Political and Peacebuilding Affairs |
| VNR | Voluntary National Review |
| WHO | World Health Organization |



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FOREWORD



Over the past several decades, the University of Pittsburgh (Pitt) has risen to the ranks of the top universities in the world by building exceptional research and academic programmes that prepare students for productive and meaningful lives. As we remain determined to build on strengths and confront challenges to hone our unique identity as a top university deeply engaged with the world beyond our campus, at Pitt, we focus on three strategic priorities: partnering for impact to guide our engagements with private, public, government and international partners on strategic initiatives; harnessing information to transform the scale and impact of our activities in pursuit of grand challenges; and shaping our culture to become more diverse and interconnected, agile in our decision-making, engaged as a community, and innovative to achieve impactful results. It gives me great pleasure and pride, therefore, to recognize this report as an exemplary effort embodying all three of these institutional commitments by marshalling our academic excellence in collaboration with the United Nations Development Programme (UNDP) to understand, analyse and produce impactful solutions towards achieving gender equality in public institutions globally.

This Global Report on Gender Equality in Public Administration (GEPA) 2021 demonstrates that pioneering academic research can drive real and impactful change in improving lives and enhancing governance, that outstanding educational experiences can be built on purposeful and strategic partnerships, and that commitments to diversity and inclusion can be realized within scholarship as well through the application of that scholarship to real-world policy decisions. The Gender Inequality Research Lab (GIRL) at Pitt is built on these premises. Founded in 2017 as an interdisciplinary research forum for scholars and practitioners to collaborate on policy-relevant research on gender inequality, GIRL at Pitt has continued a much-valued partnership between the University of Pittsburgh and the United Nations Development Programme (UNDP). Through this partnership our faculty

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