



INNOVATIVE APPROACHES TO PROMOTING WOMEN'S ECONOMIC EMPOWERMENT



PAPER FOR THE PARTNERSHIP EVENT ON SEPTEMBER 25, 2008: MDG3 – GENDER EQUALITY
AND EMPOWERMENT OF WOMEN – A PREREQUISITE FOR ACHIEVING ALL MDGs BY 2015

United Nations Development Programme



GOAL 1:
ERADICATE EXTREME POVERTY AND HUNGER



GOAL 2:
ACHIEVE UNIVERSAL PRIMARY EDUCATION



GOAL 3:
PROMOTE GENDER EQUALITY AND EMPOWER WOMEN



GOAL 4:
REDUCE CHILD MORTALITY



GOAL 5:
IMPROVE MATERNAL HEALTH



GOAL 6:
COMBAT HIV/AIDS, MALARIA AND OTHER DISEASES



GOAL 7:
ENSURE ENVIRONMENTAL SUSTAINABILITY



GOAL 8:
A GLOBAL PARTNERSHIP FOR DEVELOPMENT





INNOVATIVE APPROACHES TO PROMOTING WOMEN'S ECONOMIC EMPOWERMENT

PAPER FOR THE PARTNERSHIP EVENT ON SEPTEMBER 25, 2008:
MDG3 – GENDER EQUALITY AND EMPOWERMENT OF WOMEN –
A PREREQUISITE FOR ACHIEVING ALL MDGs BY 2015

NEW YORK, 2008



Copyright © 2008
by the United Nations Development Programme
Bureau for Development Policy (BDP)
304 East 45th street, New York, New York, 10017, USA

Sales No. E.08.III.B.23
ISBN: 978-92-1-126228-5

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without prior permission of UNDP/BDP.

Reprinted in 2009 by Consolidated Graphics

Cover and layout design: Kimberly Koserowski, First Kiss Creative LLC

Photo Credits:

Front Cover top row left to right: Curt Carnemark/World Bank; International Labour Organization/M. Crozet; UN Photo/Lucien Rajanonina; UN Photo/Martine Perret

Front Cover bottom row left to right: Curt Carnemark/World Bank; Curt Carnemark/World Bank; Curt Carnemark/World Bank; UN Photo/Kay Churnish.

Interior: Page viii, A. Krieger/Still Pictures; Page 2, sinopictures/viewchina/Still Pictures; Page 8, Tran Thi Hoa/World Bank; Page 22, International Labour Organization/M. Crozet; Page 24, IFAD/F. Mattioli; Page 26, IFAD/C. Salazar; Page 32, Shehzad Noorani/World Bank; Page 38, Curt Carnemark/World Bank; Page 40, Shehzad Noorani/World Bank; Page 42, International Labour Organization/J. Maillard; Page 44, Jean-Léo Dugast/Still Pictures; Page 50, UN Photo/Martine Perret; Page 52, Ron Giling/Still Pictures; Page 56, Sebastian Bolesch/DAS FOTOARCHIV/Still Pictures; Page 58, Trygve Bolstad/Still Pictures; Page 62, Ami Vitale/World Bank; Page 64, Tony Cunningham/Still Pictures; Page 66, Sean Sprague/Still Pictures; Page 68, Joerg Boethling/Still Pictures; Page 70, IFAD/W.S. Lamm; Page 71, Jocelyn Bain Hogg/Still Pictures; Page 75, UN Photo/Nayan Tara; Page 76, Ray Witlin/World Bank; Page 78, Juan Pablo Moreiras/FFI/Still Pictures; Page 80, Heiko Sprecht/VISUM/Still Pictures; Page 83, M. Rutkiewicz/Still Pictures; Page 90, Shehzad Noorani/Majority World/Still Pictures; Page 96, Alan Gignoux/World Bank; Page 100, Dominic Sansoni/World Bank; Page 102, Wendy Stone/UNFPA; Page 103, Wendy Stone/UNFPA; Page 106, McPHOTO/Still Pictures.

Back Cover left to right: John Isaac/World Bank; International Labour Organization/M. Crozet; Wendy Stone/UNFPA; Stan Constantio/World Bank.

The analysis and recommendations in this Publication do not necessarily reflect the views of the United Nations Development Programme (UNDP). The publication is the product of collaborative effort led by the UNDP, and involving a number of United Nations entities and other partners.



Denmark's MDG3 Global Call to Action promotes gender equality as a basic human right. But it is also smart economics. To empower women is one of the most important driving forces behind economic growth and

the fight against poverty. Political commitment to gender equality and empowerment takes more than words: It takes concrete actions and priority of resources. To take targeted action, we need knowledge on the best approaches to promote women's economic empowerment. The present UNDP study—funded by Denmark—highlights best practices and provides knowledge on lessons learned. Ideas can be drawn from the study to scale up future work. The goal is clear: Establishing new innovative partnerships that secure equal opportunities for women as leaders, entrepreneurs and as human beings.



Ulla Tørnæs

Minister for Development Cooperation
Government of Denmark



Gender equality is not only a goal in its own right, but also an important means for realizing all the other Millennium Development Goals. Just past the halfway mark to 2015, it is clear that we must do more to

empower women. Building on UNDP's intensive ongoing work on gender equality and women's empowerment, the report Innovative approaches to promoting women's economic empowerment illustrates various ways in which governments, businesses, communities, the United Nations system, civil society and financial partners can play an even greater role in empowering women. As we continue to step up our efforts to promote gender equality and women's empowerment, we hope that this joint publication of the Government of Denmark and UNDP provides critical insights in helping us move closer towards achieving the Millennium Development Goals.



Kemal Derviş

Administrator
United Nations Development Programme

ACKNOWLEDGEMENTS

This publication, 'Innovative Approaches to Promoting Women's Economic Empowerment', could not have been prepared without the dedicated efforts of the staff of the United Nations Development Programme (UNDP) and the support of the Government of Denmark. It is the product of a collaborative effort by the UNDP Gender Team. The team is particularly grateful for advice from Camilla Brückner and Tine Blaaekær of the Permanent Mission of Denmark to the United Nations.

We would like to thank Mark Blackden, independent consultant, and Anna Fälth, UNDP Gender and Economy Specialist, for drafting the publication and compiling the promising and innovative approaches to promoting women's economic empowerment contained in this publication.

Many individuals, representing international organizations, bilateral donors, trade unions and the private sector provided invaluable advice, information and material. The publication team thanks the inter-agency groups within the United Nations system: Division for the Advancement of Women of the Department of Economic and Social Affairs, International Labour Office, United Nations Children's Fund, United Nations Development Fund for Women, United Nations Global Compact Office, United Nations Population Fund, The World Bank Group and the World Food Programme; as well as various UNDP headquarter bureaus, regional and country offices. The publication team is also grateful for the inputs and comments provided by the Government of South Africa, the French Ministry of Cooperation, the United Kingdom Department for International Development, the U.S. Agency for International Development, Goldman Sachs, the International Trade Union Confederation and the Inter-Parliamentary Union.

This publication also benefited from comments by Debbie Budlender, Senior Researcher at the Community Agency for Social Enquiry, South Africa, and Prof. Diane Elson at Essex University, United Kingdom.

We appreciate the efforts of this publication's production team: Jeffrey Stern of Suazion Inc., text editor; Kimberly Koserowski of First Kiss Creative LLC, graphic designer; and Consolidated Graphics, printer.

We wish to express special appreciation to Anna Fälth and Rania El Azem of the Gender Team for their coordinating role.

A handwritten signature in black ink, appearing to read 'Winnie Byanyima', is positioned above the printed name and title.

Winnie Byanyima

Director, UNDP Gender Team

Bureau for Development Policy

TABLE OF CONTENTS

FOREWORD	i
ACKNOWLEDGEMENTS	ii
EXECUTIVE SUMMARY	iv
RECOMMENDATIONS	vii
1. INTRODUCTION: GENDER AND THE MDGs	1
2. WOMEN’S ECONOMIC EMPOWERMENT	7
3. WOMEN’S ECONOMIC OPPORTUNITY	19
ELIMINATING GENDER GAPS IN EMPLOYMENT	23
DEVELOPING WOMEN’S ENTREPRENEURSHIP OPPORTUNITIES AND CAPACITY	33
ENHANCING WOMEN’S ACCESS TO FINANCE	47
IMPROVING WOMEN’S LIVELIHOODS	57
4. WOMEN’S LEGAL STATUS AND RIGHTS	73
5. WOMEN’S VOICE, INCLUSION AND PARTICIPATION	85
6. MAIN FINDINGS	105
ENDNOTES	110

EXECUTIVE SUMMARY

The Millennium Declaration and the Millennium Development Goals (MDGs) have become a universal framework for development and a means for developing countries and their partners to work together in pursuit of a shared future. The third Millennium Development Goal (MDG3), “promote gender equality and empower women,” is not only a key development goal in its own right, but also an important means to achieving all MDGs. Though impressive advances have been made in many countries towards achieving the MDGs, in 2008—halfway to the MDG attainment benchmark of 2015—progress on individual Goals in a number of countries is off-track. It is imperative that we speed up our efforts and take additional action to ensure that the millions of women and men affected by the lack of progress benefit from the basic promises of the MDGs. Action needs to address the underlying causes that restrict women’s economic opportunities: it is not only a denial of human rights but also bad economics when women do not have an equal chance as men to contribute to growth and development.

To address the lack of progress on MDG3, the Government of Denmark launched the MDG3 Global Call to Action campaign in 2008, culminating at the September 2008 High-level Event on the Millennium Development Goals. The campaign aims to raise the priority of achieving gender equality and women’s empowerment on the international agenda, and to accelerate the achievement of all Millennium Development Goals.

‘Innovative Approaches to Promoting Women’s Economic Empowerment’, written for the High-level Event Partnership Meeting on the MDG3 Global Call to Action, addresses the lack of progress on women’s economic empowerment. It highlights promising and innovative approaches from all regions of the world, illustrating the range and combination of activities and ways in which these activities address and contribute to women’s economic empowerment, and, more broadly, to the achievement of the MDGs. Useful to development planners and practitioners in governments, United Nations agencies, civil society and the private sector, ‘Innovative Approaches’ serves as a vehicle to generate ideas for scaling up and guiding future work.

The publication focuses on three core dimensions of women’s economic empowerment, namely: **economic opportunity** (e.g., expanding employment and entrepreneurship, promoting decent and productive work, improving access to finance);

预览已结束，完整报告链接和二维码如下：

https://www.yunbaogao.cn/report/index/report?reportId=5_12672