Overview of UNDP's Capacity Assessment Methodology

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UNDP Capacity Assessment Methodology – Context

Draws upon……

- Capacity development and capacity assessment documents, case studies and reviews from UNDP, the UN system, partner organizations and the private sector

- Technical review provided by representatives within UNDP, the UN system and partner organisations

- 50 + applications to date

Remains a continuous learning process for all of us……

UNDP Capacity Assessment Methodology: Introduction

A **capacity assessment** is *an analysis of desired capacities against existing capacities; this generates an understanding of capacity assets and needs and serves as input to formulating a capacity development response.*

UNDP has developed a systematic yet flexible methodology for conducting a capacity assessment.   This methodology consists of:

1)   The UNDP Capacity Assessment Framework
2)   A process for conducting a capacity assessment
3)   Supporting tools
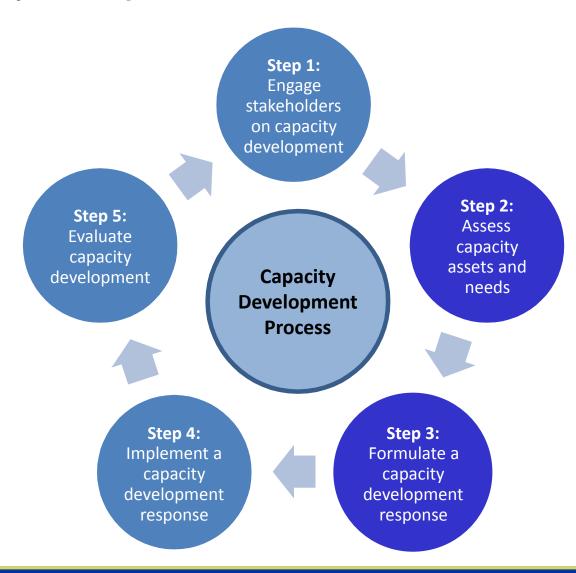
UNDP Capacity Assessment Methodology – What's New?

- Brings rigor and a systematic **process** for assessing existing capacities and needs and formulating a capacity development response

- Provides a **structure** for discussion about the scale and scope of a capacity assessment and more generally about a capacity development agenda

- Provides **resources and tools** to support a capacity assessment including **content** for assessing the various cross-sections of point of entry, core issue and functional capacity

UNDP Capacity Assessment Methodology – What's Different?

- Focuses on capacity… as a complement to other types of assessment, e.g., organizational, functional, risk

- Emphasizes the link with capacity development responses… tries to move beyond "analysis paralysis" – people are happy to stay in the analysis phase… most have skills in this area, accountability for results is limited… it's a safe area

- Establishes indicators… the indicators used to assess capacity become the benchmarks against which to measure progress

UNDP Capacity Development Process

UNDP Definition of Capacity Development

Capacity Development: The process through which <u>individuals, organizations and societies</u> obtain, strengthen and maintain the capabilities to set and achieve their own development objectives <u>over time</u>

Capacity Assessment

essment: An analysis of desired capacities

ng capacities that offers a systematic way of

tical data & information on capacity assets

nd serves as input for the formulation of a

capacity development response