A CAPACITY NEEDS ASSESSMENT







COASTAL RESOURCES CENTER

University of Rhode Island

COASTAL MANAGEMENT IN THE WESTERN INDIAN OCEAN REGION

A CAPACITY NEEDS ASSESSMENT

October 2001

Report of the Western Indian Ocean Marine Science Association Coastal Management Capacity Building Needs Assessment January-September 2000

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This publication is made possible through support provided by the Office of Environment and Natural Resources; Bureau for Global Programs, Field Support and Research; Center for Environment; United States Agency for International Development, under the terms of Cooperative Agreement No. PCE-A-00-95-0030-05.

This publication was produced by the Communications Unit at the University of Rhode Island Coastal Resources Center, University of Rhode Island. Gover Design by David Kendrick.

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ACKNOWLEDGEMENTS

he team that prepared this report would like to acknowledge and thank the outstanding group of individuals all over the Western Indian Ocean region with whom we had the privilege of interacting during the course of the needs assessment survey and the preparation of this report.

This report represents the combination of formal research approaches like surveys, interviews and observation, coupled with informal conversations with national experts. Many people directly or indirectly contributed to the production of this document. During the needs assessment process, there were four countries visited to conduct research – Kenya, Tanzania, Mozambique and Madagascar. In each country, we were graciously hosted by a marine science or coastal management-related organization or institution. We would like to thank Saeed Mwaguni of the Coast Development Authority, Kenya; Anselmo Gaspar of Ministry for Coordination of the Environment (MICOA), Mozambique; Remi Ratsimbazafy of World Wildlife Fund, Madagascar; and Gratian Luhikula of the Tanzania Coastal Management Partnership, Tanzania. The unwavering commitment of these organizations to their tasks and their countries is an inspiration.

The complete list of individuals who had a major influence on the preparation of this report is found in Appendix 1. Without the participation of these individuals, their openness, ideas, and dialogue, this document would not have been possible.

The preparation of this report was supported by the United States Agency for International Development/Regional Economic and Development Service Office/East and South Africa (USAID/REDSO/ESA). The opinions expressed in the report are those of the authors and do not necessarily reflect the views of the sponsors or their organizations.

GLOSSARY

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AusAid	Australian Aid Agency
СВО	Community-based Organizations
CDA	Coast Development Authority (Kenya)
CIDA	Canadian International Development Agency
СО	Comoros
CORDIO	Coral Reef Degradation in the Indian Ocean
CRC	Coastal Resources Center
CRCP	Coral Reef Conservation Project
DANIDA	Danish International Development Agency
EENESA	Environmental Economics Network of Eastern and Southern Africa
EEZ	Exclusive Economic Zone
EMPS	Environmental Management Plan of Seychelles
FAO	Food and Agricultural Organization
G/ENR	USAID Global Bureau Environmental and Natural Resources Office
GEF	Global Environmental Facility
GESAMP	The Joint Group of Experts on the Scientific Aspects of Marine Environmental Protection
GNP	Gross National Product
GTZ	German Technical Cooperation Agency
ICM	Integrated Coastal Management
ICZM	Integrated Coastal Zone Management
IMS	Institute of Marine Sciences
IOC	Indian Ocean Commission
IUCN	World Conservation Union
JICA	Japanese International Cooperation Agency
KWS	Kenya Wildlife Service
KY	Kenya
MAUR	Mauritius
MG	Madagascar
MICOA	Ministry for Coordination of the Environment
MPA	Marine Protected Area

MZ	Mozambique
NEAP	National Environmental Action Plan
NEMP	National Environmental Management Program
NGO	Non-governmental Organization
NORAD	Norway Development Agency
PACSICOM	Pan African Conference on Sustainable Integrated Coastal Management
RE	Reunion
REDSO	Regional Economic Development and Service Office
RSA	Republic of South Africa
SAREC	Swedish Agency for Research Cooperation with Developing Countries (defunct)
SEACAM	Secretariat for East Africa Coastal Area Management
SEY	Seychelles
SIDA	Swedish International Development Cooperation Agency
SOM	Somalia
ТСМР	Tanzania Coastal Management Partnership
ΤZ	Tanzania
UDSM	University of Dar es Salaam
UNCED	United Nations Conference on Environment and Development
UNDOLALOS	United Nations Division of Law of the Sea
UNDP	United Nations Development Program
UNEP	United Nations Environmental Programme
URI	University of Rhode Island
USAID	United States Agency for International Development
WCS	Wildlife Conservation Society
WIO	Western Indian Ocean
WIOMSA	Western Indian Ocean Marine Science Association
WWF	World Wildlife Fund

PREFACE

he goal of integrated coastal management (ICM)... "to improve the quality of life of human communities who depend on coastal resources while maintaining the biological diversity and productivity of coastal ecosystems"... is widely shared by the world's coastal nations. Over the last decade, there has been much effort and some progress in moving towards that goal. Yet the effective management of coastal areas and resources remains the exception, rather than the rule.

Perhaps nothing is more central to achieving the goals of ICM than developing skilled coastal management practitioners who are able to catalyze, lead and manage coastal programs. The need to build human capacity, especially in tropical developing nations, is widely recognized. The challenging question is how to develop this capacity. What skills do coastal managers need? How are such skills best developed? Once skills are developed, how can favorable enabling conditions be created so that they can be effectively applied? These are among the questions that the Coastal Resources Center and its partners have been attempting to answer.

While commitment and capacity in ICM are needed in all sectors of society – from the political decisionmakers to fisherfolk – it is current and future coastal practitioners who must be the engine for progress. In this report, the capacity-building needs of coastal management practitioners in the Western Indian Ocean were identified by the Coastal Resources Center (CRC) and the Western Indian Ocean Marine Science Association (WIOMSA). The report first postulates the knowledge and skills required by the "ideal coastal manager." This profile was built from CRC and WIOMSA's almost 30 years of ICM experience, and refined through interviews with practitioners, government institutions and donors in the Western Indian Ocean region.

We postulate that the ideal coastal manager needs competence in four areas: a sound technical background in any one of the natural or social sciences, professional skills, project management skills, and a broad and deep ICM repertoire. Specific skills within these broad areas are discussed in the report.

CRC and WIOMSA developed a survey tool to measure the perceived competencies of coastal management practitioners in the Western Indian Ocean region. We then used the results to tailor a capacity-building program to the needs of emerging ICM practitioners. In the Western Indian Ocean, the need for professional and managerial

skills, as well as for ICM repertoire was greater than for specific technical skills. Hence, a program was designed, with generous support from USAID/REDSO-ESA, to build the skills of ICM practitioners through a linked series of modules held at different locations in the Western Indian Ocean region.

We believe that this assessment report will be of interest not only to individuals and institutions concerned about ICM in the Western Indian Ocean, but also to a broader audience concerned about building capacity for ICM. CRC and WIOMSA intend to further develop the ICM Practitioner Assessment Survey. We welcome dialogue and feedback both on what constitutes the ideal coastal management practitioner, how to measure existing capacity, and, most importantly, how to then expand human capacity for ICM.

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