# WAYS FORWARD IN UNEMPLOYMENT IN THE PHL
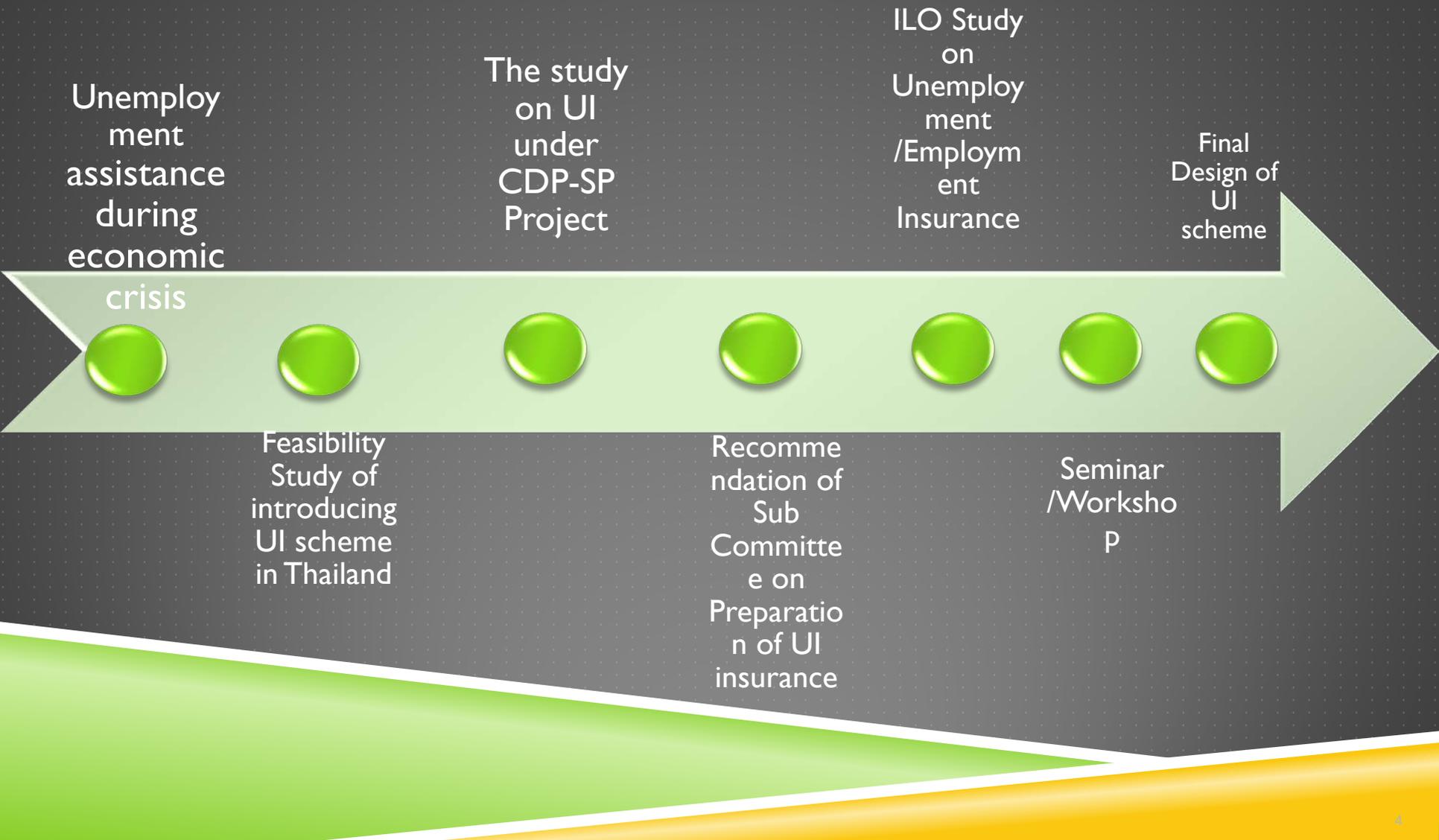
# OUTLINE

- CONCLUSIONS OF STUDIES ON WHAT WORKS
- EXAMPLE OF A PROCERSS THAT WORKED
- 7 LESSONS DERIVED FROM THE EXPERIENCE OF ONE COUNTRY
- MAIN FEATURES OF GOOD PRACTICE UI/EI
- WHERE TO GO FROM HERE

1. UI/EI Schemes are specific to each country depending on: (a) Circumstances; (b) unemployment feature; © labour market characteristics; (d) existing provisions; (d) (etc…)

2. Need to have a clear idea of what should be achieved by the scheme to be adopted PLUS a realistic view of the limits of such instruments

3. UI does not solve the unemployment problem: the main objective is to provide TEMPORARY and PARTIAL income replacement (for a defined duration to INSURED persons who lose their job while seeking to obtain a new employment

# MAIN CONLCUSIONS OF COMPARATIVE STUDIES

# 2. DEVELOPMENT OF UI

Unemployment assistance during economic crisis

Feasibility Study of introducing UI scheme in Thailand

The study on UI under CDP-SP Project

Recommendation of Sub Committee on Preparation of UI insurance

ILO Study on Unemployment /Employment Insurance

Seminar /Workshop

Final Design of UI scheme

# 7 LESSONS FROM ONE COUNTRY'S EXPERIENCE IN IMPLEMENTING UI

1. CLEARLY identify objectives, significance and impact
2. **Widely disseminate** all information/data to create awareness
3. **Regularly inspect and review** how the system is implemented, to identify faults, to make immediate adjustments and to penalize those responsible

# LESSONS FROM ONE COUNTRY'S EXPERIENCE IN IMPLEMENTING UI (2)

4. Convergence of government agencies (single window approach)
5. Clearly identify RESPONSIBILITIES: government, employers, workers
6. **Benchmark** (good practices) with other countries
7. **Use (advanced) technology** in the