

DOLE Regulatory Impact Statement on Employment Insurance

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Presentation Outline

- Overview of the RIA practice
- Need for Government Action
- Policy Objective
- Options Analysis
- Preferred Option
- Progress and Way Forward

Overview – The RIA Practice

- The DOLE as pilot agency (with DOT and now NEDA)
- RIA makes the policy development process more transparent, participatory, inclusive and efficient
- Some areas for regulatory review:
 - ✓ Security of tenure
 - ✓ Employment insurance
 - ✓ Article 40 – Positive List
 - ✓ Apprenticeship
 - ✓ Private Recruitment and Placement for Local Employment (PRPA)
 - ✓ Public Employment Service Office (PESO)
 - ✓ Special Program for the Employment of Students (SPES)
 - ✓ Magna Carta of Filipino Seafarers
 - ✓ Overseas Employment

Need for Government Action

A. Problem to be addressed

- Risk of sudden loss of income
- Susceptibility to poverty
- Reduction of vulnerabilities of individuals and households

Need for Government Action

B. Nature and extent of the Problem

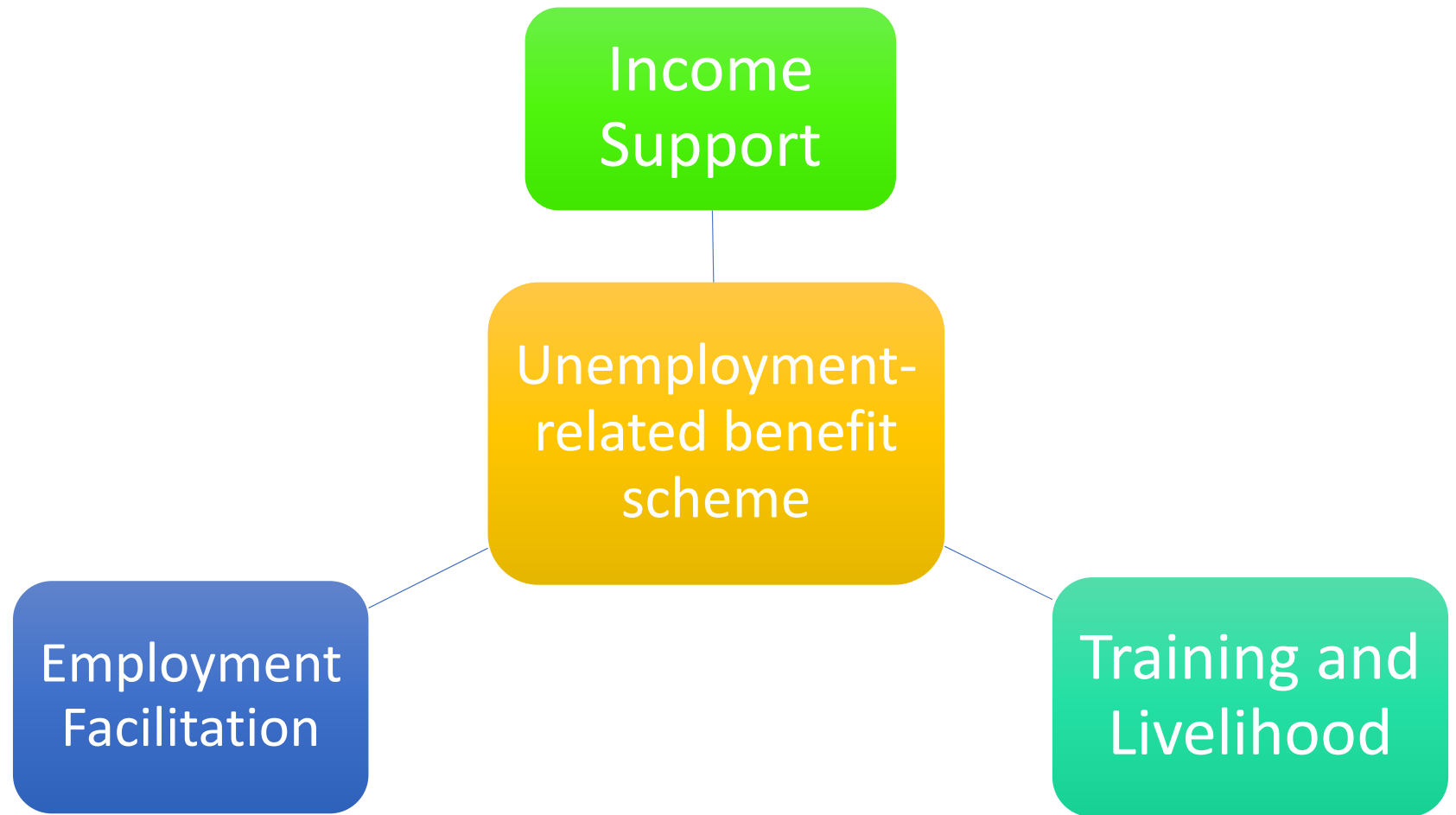
- Unemployment in the Philippines
- Employer-initiated separation
- Unemployment due to economic losses
- Unemployed persons looking for work
- Absence of an employment insurance

Need for Government Action

C. Rationale for government intervention

- **Employment Facilitation**
- **Skills Training and Livelihood**
- **Income Support**

Three-Dimensional Strategy on Employment Insurance



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tive

employment-related benefit scheme

the re-employment of workers who are
temporarily unemployed;

provide some support to people who are temporarily
unemployed and in search for a new job