

Inclusive FDI Ensuring more inclusive outcomes

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Outline

- Inclusive growth
- Inclusive FDI
- How to make FDI more inclusive
 - Policies to enhance inclusivity
 - Supporting inclusive FDI
- Conclusions



Inclusive growth

- Inclusive growth means different things to different people
 - Improvement in income equality
 - Reduction in absolute poverty
 - Creation of equal opportunities
- Common to most definitions is that they emphasize the need to share benefits of economic growth with all of society

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Inclusive growth

• We define inclusive growth as:

Growth that is broad-based across sectors and involves the whole of society, both as contributors to and beneficiaries of economic growth

 Inclusive growth requires giving a voice to those who have been so far excluded from economic development. Often: women, youth, the elderly or persons with disabilities

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Inclusive FDI

• We define inclusive FDI as:

FDI that leads to an increase in productive, meaningful employment and generates incomes that lift workers out of poverty, particularly disadvantaged groups

- This means:
 - Decent working conditions
 - Technology and skill transfer
 - Increased productivity among local workers
 - Companies adhere to standards of responsible
 - business conduct

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How to make FDI inclusive?

- The outcome of FDI can be made more inclusive through implementing appropriate policies
- Support FDI that is already inclusive



FDI policies to enhance inclusivity

- Legal framework
 - Property rights
 - Labour laws: minimum wage, working conditions
 - Environmental standards
- Align national education system and training programmes with the long-term development goals of the country
- Understand the skill requirements of foreign investors; provide opportunities for workers to acquire those skills



FDI policies to enhance inclusivity

- Work together with workers' and employers' organizations, private sector, civil society, academia to ensure policies and reforms are relevant
- Ensure that both domestic and foreign companies follow internationally accepted standards



