



**UN-HABITAT
GENDER
JOURNEY**

UN HABITAT
FOR A BETTER URBAN FUTURE

Gender History of UN-Habitat

Copyright © United Nations Human Settlements Programme
(UN-Habitat) 2016

All rights reserved

United Nations Human Settlements Programme (UN-Habitat)

P.O.Box 30030 00100 Nairobi GPO KENYA

Tel: 254-020-7623120 (Central Office)

www.unhabitat.org

HS Number: HS/052/16E

DISCLAIMER

The designations employed and the presentation of material in this publication do not imply the expression of any opinion whatsoever on the part of the secretariat of the United Nations concerning the legal status of any country, territory, city or area or its authorities, or concerning the delimitation of its frontiers or boundaries regarding its economic system or degree of development. Excerpts may be reproduced without authorization, on condition that the source is indicated. Views expressed in this publication do not necessarily reflect those of the United Nations Human Settlements Programme, the United Nations and its member states.

Cover photo: © Julius Mwelu/UN-Habitat

ACKNOWLEDGMENTS

In common with most of women's empowerment and gender equality work in UN-Habitat, this document is a collective effort of many persons. It has benefited from the input of a cross-section of women (principally) and men – grassroots, professional, government and United Nations – who have contributed to UN-Habitat gender mainstreaming for more than three decades. Their names, networks and organisations are mentioned throughout the document. The Gender Equality Unit of UN-Habitat, the UN-Habitat Gender Advisory Board and the Huairou Commission have been central in advocating for and production of this history. Thanks to grassroots women worldwide, who have shown that solutions informed by realities and work on the ground can have significant policy impacts and must be recognised and supported.

Principal Author:	Wandia Seaforth
Co-authors: (in alphabetical order)	Aliye Pekin Celik, Catalina Hinchey-Trujillo, Lily Hutjes, Diana Lee-Smith, Anne Margarethe Lunde, and Jan Peterson
Significant contributors: (in alphabetical order)	Cecilia Andersson, Ana Falu, Angela Hakizimana, and Lucia Kiwala
Coordinator:	Angela Mwai
Editors:	Tom Osanjo, Rocío Armillas Tiseyra, and Sheenal Singh

UN-HABITAT GENDER JOURNEY

FOREWORD

Gender equality is at the heart of the New Urban Agenda and of UN-Habitat activities. Since 1985 we have been carrying out many projects and programmes to advance gender equality in urban development.

The first step towards incorporating gender in the organization's work was the establishment of the Women and Habitat Programme in 1990. This was followed by an institutional gender policy approved in 1996, the year of the Second World Conference on Human Settlements (Habitat II). The policy titled "*Gendered habitat: working with women and men in human settlements development*," sought to ensure that women and men participated in, and benefitted equitably from interventions of UN-Habitat and partners. Successive gender policies and action plans have been based on the same principle: how the work of UN-Habitat can promote gender equality in the urban development process.

It was no accident that UN-Habitat approved the organization's first gender policy in 1996. The *Habitat Agenda* was adopted in Istanbul in the same year, and has been widely acknowledged as a vastly gender sensitive document. This was the result of concerted efforts of UN-Habitat staff, the women's movement, rights-based civil society as well as many supportive governments. The process of formulating the gender policy ran parallel to the preparations for the International Women's Conference (Beijing 1995) and Habitat II, and benefitted from both conferences and their outcomes.

Twenty years later, we continue to work intensively towards an urban design which provides security, confidence and inclusiveness for women in cities. In Habitat III, we are aiming at adopting a New Urban Agenda which encompasses the principles of equality and inclusiveness of which gender equality forms an integral part.

We are in a crucial moment for urbanization. Urbanization has become a global trend; an engine of development and a transformative force that can lead the world to overcome challenges related to sustainability, climate change, poverty, exclusion and gender inequality. Equality for women in an urban world is progress for all.

Dr. Joan Clos
UN-Habitat's Executive Director



CONTENTS

ABBREVIATIONS	ii	CONCLUSION	36
PREFACE	1	Observations and lessons learned	36
INTRODUCTION	2	Recurrent themes	36
CHAPTER ONE: Background 1978 to 1985	3	Partners, supports and champions	36
Women's focal point in the UN-Habitat New York Office	6	ANNEXES	
Strategies	8	Annex 1	39
Habitat II: Women made visible and trends beyond 1996	10	IMAGES	
Role of national governments	13	Image 1: Second meeting of the UN-Habitat Advisory Group on Gender Issues	2
CHAPTER TWO: 1986 to 2001	15	Image 2: Diana Lee Smith	4
CHAPTER THREE: 1996 to 1999	20	Image 3: Catalina Trujillo, first chief of the Women and Habitat Programme and others	5
CHAPTER FOUR: Istanbul +5 to 2001	20	Image 4: UN Decade for Women Conference, Nairobi.. ..	6
Global campaigns: good governance and secure tenure	28	Image 5: Jan Peterson, Founder and Chair of the Secretariat of the Huairou Commission	9
CHAPTER FIVE: 2002 to 2012	29	Image 6: Preparatory Committee for HABITAT II	11
Women's empowerment through access to land and housing	31	Image 7: Plenary, general view at the UN Fourth World Conference on Women	17
Capacity building	31	Image 8: Women attending the UN Fourth World Conference on Women	18
Engagement with women's organizations	31	Image 9: Paragraph 7 of The Habitat Agenda	22
Regional offices	31	Image 10: Anna Tibaijuka, Executive Director of UN-Habitat	25
Gender Equality Action Plan	32	Image 11: Jubilant exhibitors at the World Urban Forum 5 closing ceremony	32
UN-Habitat flagship reports	33	Image 12: Clean water, a challenge for women in Harar town, Ethiopia	33
Expanding partners base	33		
Other programmes of UN-Habitat	33		
AGGI	34		

ABBREVIATIONS

AGGI	UN-Habitat Advisory Group on Gender Issues
AWAS	Asian Women and Shelter Network
BP Programme	Best Practices Programme
CBO	Community-based Organizations
CDP	Community Development Programme
CHS	Commission for Human Settlements
CPR	Committee of Permanent Representatives
DED	Deputy Executive Director
DPU	Development Planning Unit
EGM	Expert Group Meeting
FEMUM	Federation of Women Municipalists of Latin America and the Caribbean
GC	Governing Council
GEAP	Gender Equality Action Plan
GLTN	Global Land Tool Network
GMU	Gender Mainstreaming Unit
GROOTS International	Grassroots Organizations Operating Together in Sisterhood
GWIA	Grassroots Women's International Academy
HIC	Habitat International Council (later Coalition)
HIC Women and Shelter Network	Habitat International Coalition Women and Shelter Network
HIC-WHN	Habitat International Coalition Women and Habitat Network
ICW	International Council of Women
IYSH	International Year of Shelter for the Homeless
JPO	Junior Professional Officers
NCW	Netherlands Council of Women
NGO	Non-governmental organizations
PREPCOMS	Preparatory Committees
PWG	Partners Working Group
ROAP	Regional Office for Asia and the Pacific
ROLAC	Regional Office for Latin America and the Caribbean
SPARC	Society for the Promotion of Area Resource Centers
SWAP	System Wide Action Plan
TCBB	Training and Capacity Building Branch
ThemCom	Thematic Committee
UNCHS	United Nations Centre for Human Settlements
UNCSDDA	United Nations Centre for Social Development and Humanitarian Affairs
UNDP	United Nations Development Programme
UN-Habitat	United Nations Human Settlements Programme
UNIFEM	United Nations Development Fund for Women
UN-INSTRAW	United Nations International Research and Training Institute for the Advancement of Women
WEDO	Women, Environment and Development
WHP	Women and Habitat Programme
WHSDP	Women in Human Settlements Development Programme

PREFACE

In 2012, UN-Habitat established the Advisory Group on Gender Issues (AGGI) as an independent body to advise the Executive Director on all issues related to gender matters in the agency's work. One of the first requests of AGGI members was for a document on the gender history of UN-Habitat, convinced of the value of such a document in informing the organisation's current gender work. This gender history is commissioned by UN-Habitat in response to AGGI's request. Many past and present staff members and partners of UN-Habitat have contributed through availing documents, giving interviews, writing text and making comments.

Gender equality is about power relations and rights. Mainstreaming gender in development programmes means addressing equally the needs of men and women, boys and girls, in the design and implementation of such programmes. Very often gender mainstreaming involves addressing specifically the situation of women and girls, a historically discriminated group, with targeted interventions including affirmative action where necessary. Gender mainstreaming also means equally bringing the voices of women and men into the development debate and agenda – an incredibly political process. The history of gender mainstreaming in UN-Habitat tells how government, professional, NGO and grassroots women made up a powerful constituency to bring a gender perspective to a gender neutral institution – UN-Habitat. It demonstrates the wide variety of strategies and organizing work that took place in order to bring about the change.

In common with many political processes, the UN-Habitat gender story involved identifying points of entry, finding appropriate champions, building alliances, lobbying and networking in order to continually safeguard and expand gained ground. The strategies took advantage of national, regional and international agendas and their processes as well as the governance structures of UN-Habitat. Both grassroots and professional women contributed - and continue to contribute - directly to programme formulation and implementation in a mutually reinforcing relationship benefiting both UN-Habitat and the women and their constituencies.

预览已结束，完整报告链接和二维码如下：

https://www.yunbaogao.cn/report/index/report?reportId=5_18410

