

# Evaluation of **Gender Mainstreaming** in UN-HABITAT



FEBRUARY 2011

# Evaluation of **Gender Mainstreaming** in UN-HABITAT

FEBRUARY 2011

Evaluation Report 1/2011  
Evaluation of Gender Mainstreaming in UN-HABITAT

This report is available from <http://www.unhabitat.org/evaluations>

First published in Nairobi in February 2011 by UN-HABITAT.  
Copyright © United Nations Human Settlements Programme 2011

Produced by Monitoring and Evaluation Unit  
United Nations Human Settlements Programme (UN-HABITAT)  
P. O. Box 30030, 00100 Nairobi GPO KENYA  
Tel: 254-020-7623120 (Central Office)  
[www.unhabitat.org](http://www.unhabitat.org)

HS Number: HS/089/11E  
ISBN Number(Series): 978-92-1-132028-2  
ISBN Number(Volume): 978-92-1-132379-5

## DISCLAIMER

This evaluation was undertaken by external consultants, Ms. Lucy Earle and Ms. Britha Mikkelsen. The findings were shared with senior management and the gender focal Point team of UN-HABITAT. The findings and conclusions remain those of the consultants, and do not necessarily reflect the official position of UN-HABITAT.

## ACKNOWLEDGEMENTS

Authors: Lucy Earle and Britha Mikkelsen  
Editor: Dominic O'Reilly  
Design & Layout: Irene Juma

Photos: © Alessandro Scotti, UN-HABITAT & Julius Mwelu/UN-HABITAT

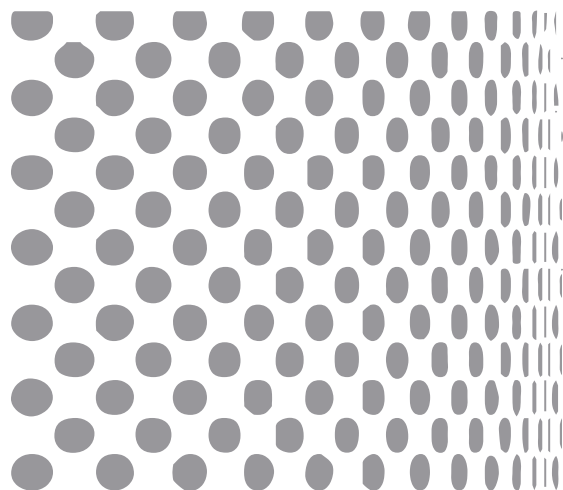
# TABLE OF CONTENTS

<b>EXECUTIVE SUMMARY</b>	<b>1</b>
Approach and Methodology	1
Achievements	2
Challenges	3
Lessons learned	5
Recommendations	6
Next Steps	7
<b>CHAPTER 1: INTRODUCTION</b>	<b>9</b>
1.1 Context	9
1.2 Mandate, objectives and purpose of the evaluation	9
1.3 Organisation of the report	10
1.4 Acknowledgements	10
<b>CHAPTER 2: APPROACH AND METHODOLOGY</b>	<b>11</b>
2.1 Introduction	11
2.2 Limitations	12
2.3 Management of the Evaluation	12
<b>CHAPTER 3: EVALUATION FINDINGS</b>	<b>13</b>
3.1 Strategic focus and coherence of work on gender equality and women's empowerment	13
3.2 Review of gender mainstreaming in programmes/projects and policies	24
Focus Area 2	26
Focus Area 3	33
Focus Area 4	40
3.3 Partnerships	45
<b>CHAPTER 4: INSTITUTIONAL OPTIONS FOR THE FUTURE</b>	<b>54</b>
4.1 Lessons on arrangements for gender equality and women's empowerment	54
4.2 Capacity and resources for gender mainstreaming in UN-HABITAT	58
4.3 Suggestions for optimising the relationship between the GMU and GFPs	62

4.4 Accountability and reporting mechanisms	64
4.5 Options for GMU's institutional location	66
<b>CHAPTER 5: KEY FINDINGS AND LESSONS LEARNED</b>	<b>67</b>
5.1 Key Findings	67
5.2 Lessons learned	71
<b>CHAPTER 6: RECOMMENDATIONS AND IMMEDIATE NEXT STEPS</b>	<b>73</b>
6.1 Recommendations	73
6.2 Immediate Next Steps	75
<b>ANNEXES</b>	<b>78</b>
<b>ANNEX 1: POSTSCRIPT</b>	<b>79</b>
Gender in UN-HABITAT and the evaluation in short	81
<b>ANNEX 2: BACKGROUND AND METHODOLOGY<sup>36</sup></b>	<b>81</b>
<b>ANNEX 3: BIBLIOGRAPHY</b>	<b>91</b>
<b>ANNEX 4: LISTS OF PEOPLE MET AND CONTACTED FOR THE EVALUATION</b>	<b>94</b>
Evaluation of Gender Mainstreaming in UN-HABITAT	99
<b>ANNEX 5: TERMS OF REFERENCE</b>	<b>99</b>

# ACRONYMS

ACHR	Asia Coalition for Housing Rights
CBO	Community Based Organisation
CDC	Community Development Committee
CIDA	Canadian International Development Agency
CSO	Civil Society Organisation
DANIDA	Danish International Development Agency
DAW	Department for the Advancement of Women
DFID	Department for International Development
DMP	Disaster Management Programme
DRC	Democratic Republic of Congo
EGM	Expert Groups Meeting
ENDA	Environment and Development Action in the Third World
FA	Focus Area
FAO	Food and Agriculture Organisation
FDV	Fondation Droit à la Ville
GAD	Gender and Development
GEAP	Gender Equality Action Plan
GFP	Gender Focal Point
GLTN	Global Land Tool Network
GMU	Gender Mainstreaming Unit
GROOTS	Grassroots Organisations Operating Together in Sisterhood
GTF	Gender Task Force
GWA	Gender and Water Alliance
HAP	Habitat Agenda Partners
HC	Huairou Commission
HPM	Habitat Programme Manager
HVBWSH	Human Values Based Water, Sanitation and Hygiene
IDP	Internally Displaced Person
IFAD	International Fund for Agricultural Development
ILO	International Labour Organisation
INGO	International Non-Government Organisation
MDG	Millennium Development Goal
MTSIP	Mid Term Strategic and Institutional Plan
NGO	Non-Government Organisation
NORAD	Norwegian Agency for Development Cooperation
OHCHR	Office of the High Commissioner for Human Rights
OSAGI	Office of the Special Adviser on Gender Issues
PO	Programme Officer



POW	Programme of Work
PSUP	Participatory Slum Upgrading Programme
RGA	Rapid Gender Appraisal
ROAP	Regional Office Asia and Pacific
RTCD	Regional and Technical Cooperation Division
SIDA	Swedish International Development Cooperation Agency
SMART	Specific, Measurable, Achievable, Realistic and Time Bound
SWM	Solid Waste Management
SWOT	Strength, Weakness, Opportunity, Threat
TCBB	Training and Capacity Building Branch
TOR	Terms of Reference
UNAMA	United Nations Assistance Mission in Afghanistan
UNCHS	United Nations Centre for Human Settlements
UNCT	United Nations Country Team
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNESCO	United Nations Educational, Scientific and Cultural Organisation
UNFPA	United Nations Population Fund
UNIFEM	United Nations Development Fund for Women
UWLAT	Uganda Women's Land Access Trust
WAC	Water for African Cities
WHP	Women in Habitat Programme
WID	Women in Development
WLAT	Women's Land Access Trust
WSIB	Water and Sanitation Infrastructure Branch



# EXECUTIVE SUMMARY



The mandate for this evaluation is a follow up to the Governing Council resolution of 20/72005 which requests the Executive Director ensures “that all normative and operational activities developed and implemented by the various divisions, branches and units of UN-HABITAT address gender equality and women’s empowerment in human settlements development by incorporating gender impact assessment and gender disaggregated data criteria in the design, implementation, monitoring and evaluation of the activities”.

The objectives of the evaluation are to assess UN-HABITAT’s efforts in mainstreaming gender across its programmes and policies, and the

UN-HABITAT, before presenting a summary of recommendations and next steps.

## APPROACH AND METHODOLOGY

The evaluation involved a combination of methods, which included a literature review of sample policy and programme documents that were assessed for gender focus and analysis and face-to-face interviews with UN-HABITAT staff members plus a self-evaluation SWOT workshop with Gender Focal Points (GFPs) in Nairobi. A short field visit to Senegal and self-evaluation and email questionnaires with ROAP, Afghanistan and Pakistan gave regional and country perspectives, while telephone

预览已结束，完整报告链接和二维码如下：

[https://www.yunbaogao.cn/report/index/report?reportId=5\\_18968](https://www.yunbaogao.cn/report/index/report?reportId=5_18968)

