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Gendered Impacts of Globalization

Employment and Social Protection

*Shahra Razavi, Camila Arza, Elissa Braunstein,
Sarah Cook and Kristine Goulding*

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Acronyms

AIDS	Acquired immunodeficiency syndrome
CASE	Community Agency for Social Enquiry
CCT	Conditional cash transfer
CGT	Confederación General del Trabajo (<i>Trade union confederation</i>)
CSG	Child Support Grant
CSR	Corporate social responsibility
CTA	Congress of Argentine Workers
Dfid	UK Department for International Development
ECD	Early Childhood Development
EPWP	Expanded Public Works Programme
ETI	Ethical Trading Initiative
FDI	Foreign direct investment
GDP	Gross domestic product
HBC	Home-Based Care
HCBC	Home/Community-Based Care
HIV	Human immunodeficiency virus
HVA	High-value agricultural exports
IDS	Institute of Development Studies
IFA	International Framework Agreement
IFPRI	International Food Policy Research Institute
ILO	International Labour Office
IMF	International Monetary Fund
IUF	International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations
KWTU	Korea Women's Trade Union
KWWUA	Korean Women Workers' Association United
MBO	Member-based organization
MENA	Middle East and North Africa
MFA	Multi-Fibre Agreement
NGO	Non-governmental organization
NPO	Non-profit organizations
NREGP	National Rural Employment Guarantee Programme
NTAE	Non-traditional agricultural export crops
OAP	Old Age Pension
OECD	Organisation for Economic Co-operation and Development
PERI	Political Economy Research Institute
PME	Monthly Employment Survey
R	South African Rand
SAR	Special Administrative Region (China)
SEWA	Self-Employed Women's Association
SNA	System of national accounts
SOE	State-owned enterprise
TLA	Textile Labour Association
TNC	Transnational corporation
UK	United Kingdom
UNCTAD	United Nations Conference on Trade and Development
UNDP	United Nations Development Programme
UNIDO	United Nations Industrial Development Organization
UNIFEM	United Nations Development Fund for Women
UNRISD	United Nations Research Institute for Social Development

UPEU	Uganda Public Employees Union
US	United States
UWEA	Uganda Workers' Education Association
WIEGO	Women in the Informal Economy Globalizing and Organizing
WTO	World Trade Organization
WWW	Women Working Worldwide

Preface and Acknowledgements

This paper was commissioned by the UK Department for International Development (Dfid) as an independent piece of research with the aim of feeding into the 2012 *World Development Report* on gender equality, and informing Dfid's own programming.

It examines how globalization affects gendered access to employment and social protection, with a particular focus on informal employment, and the implications of these connections for policy and practice. For its evidence base, the paper draws on an extensive body of literature, including some of UNRISD's own commissioned research. In addition, two review papers were specifically commissioned as inputs, one on macroeconomic policies and their implications for gender equality (Braunstein 2012) and the other on the gender implications of pension reform in Latin America (Arza 2012). Two shorter literature reviews, on public employment programmes and on informal workers' organizations, were prepared in-house (Goulding 2011a, 2011b). We are grateful to Megan Gerecke (independent consultant) for bringing together data sources and compiling many of the figures and tables, and to Peroline Ainsworth (independent consultant) for her work on the overview.

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