

HANDBOOK ON

# COSTING GENDER EQUALITY



# COSTING GENDER EQUAL

*The main steps are:*

**1** DESIGN

**DESIGN  
EXERCISE**

*Page 18*

**2** IDENTIFY

**IDENTIFY  
NEEDED  
INTERVENTION**

*Page 24*

**3** COLLECT

**COLLECT  
DATA**

*Page 30*

## 4 CALCULATE

**CALCULATE  
NEEDED  
RESOURCES**

*Page 34*

## 5 INTEGRATE

**INTEGRATE  
INTO  
PLANNING/  
BUDGETING**

*Page 40*

## 6 SHARE

**SHARE  
ADVOCATE  
MONITOR**

*Page 42*

*Costing* ►  
**PROCESS OVERVIEW**



UN Photo/Kibae

*This handbook is a comprehensive step-by-step guide to costing gender equality priorities. Building on UN Women's decade long work on gender responsive planning and budgeting, it responds to the growing global demand for guidance on estimating the financing gaps and requirements for achieving gender equality commitments.*

# FOREWORD



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This year marks the 20-year anniversary of the Beijing Declaration and Platform for Action, a historic blueprint for gender equality and women's empowerment. Although we have seen much positive change over the last two decades, overall progress across the 12 critical areas of concern has been slow and uneven, and no country in the world has achieved gender equality.

One major barrier to progress is persistent and chronic underinvestment in gender equality and women's empowerment. If we are to meet our ambitious post-2015 sustainable development agenda and reach a 50:50 Planet by 2030, we need transformative financing for gender equality and women's empowerment that is unprecedented both in scale and scope, from all sources and at all levels.

This year, in the Political Declaration of the 59th UN Commission on the Status of Women, Member States pledged "to take concrete actions to ensure the full, effective and accelerated implementation of the Platform [for Action] through significantly increased investments to close the resource gaps which hinder the achievement of gender equality." Our flagship report, *Progress of the World's Women 2015–2016: Transforming Economies, Realizing Rights*, also highlights investment and the allocation of financial resources as key recommendations for achieving substantive equality and the realization of women's rights.

There is no doubt of the urgent need to see these recommendations put into action. To support that next step, we need the data and accountability measures that identify and help us address the financing gaps in gender equality commitments. Our work on gender responsive planning and budgeting, undertaken in 73 countries worldwide, tells us that these gaps can be as high as 90 per cent. Identifying where interventions are most needed and quantifying their financial costs are vital first steps to achieving gender equality and women's empowerment.

***Handbook on Costing Gender Equality*** is a critical resource for us all. It is designed to support governments, multilateral and bilateral organizations, civil society and others in costing gender equality outcomes. Good data support good decisions. Well planned costing exercises allow for the redistribution of public spending to bridge existing financing gaps. Appropriately-designed social protection schemes, including pensions, child and family allowances, reduce gender gaps in poverty rates, enhance women's access to personal income and help to reduce and redistribute unpaid care work.

Together we can make gender equality and women's empowerment a reality. We must ensure that gender equality commitments translate into better financing and increased investments that enable women and girls around the world to live a life of dignity and realize their full potential.

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## ACRONYMS

<b>CBGA</b>	Centre for Budget and Governance Accountability (India)
<b>CIEDUR</b>	Centro Interdisciplinario de Estudios sobre el Desarrollo (Uruguay)
<b>DV</b>	Domestic Violence
<b>FOSDEH</b>	The Social Forum on External Debt and Development (Honduras)
<b>GDP</b>	Gross Domestic Product
<b>GNA</b>	Gender Needs Assessment
<b>GRB</b>	Gender-Responsive Budgeting
<b>HRCT</b>	Human Rights Costing Tool
<b>ILO</b>	International Labour Organization
<b>MDG</b>	Millennium Development Goals
<b>MDG3</b>	Millennium Development Goal 3
<b>MINAGRI</b>	Ministry of Agriculture and Animal Resources (Rwanda)
<b>MNT-GRB</b>	National team on Gender Responsive Budgets (Bolivia)
<b>MoF</b>	Ministry of Finance
<b>MoLSAEO</b>	Ministry of Labour, Social Affairs and Equal Opportunities (Albania)
<b>MTSS</b>	Ministry of Labour and Social Security (Uruguay)
<b>NAP</b>	National Action Plan
<b>NCC</b>	National Commission on Corruption Control

预览已结束，完整报告链

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