

Caring for those who care: guide for the development and implementation of occupational health and safety programmes for health workers

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ABBREVIATIONS

AIDS	acquired immunodeficiency syndrome
COVID-19	novel coronavirus infectious disease
IEC	information, education and communication
HIV	human immunodeficiency virus
ILO	International Labour Organization
IPC	infection prevention and control
NHS	National Health Service
OHS	occupational health and safety
OSH	occupational safety and health
PPE	personal protective equipment
SDG	Sustainable Development Goal
TB	tuberculosis
UN	United Nations
WASH	water, sanitation and hygiene
WHO	World Health Organization

GLOSSARY OF KEY TERMS AND DEFINITIONS

Accreditation: A formal process by which a recognized body, usually a nongovernmental organization, assesses and recognizes that a health care organization meets applicable predetermined and published standards. Accreditation standards are usually regarded as optimal and achievable, and are designed to encourage continuous improvement efforts within accredited organizations. An accreditation decision about a specific health care organization is made following a periodic on-site evaluation by a team of peer reviewers, which is typically conducted every two to three years. Accreditation is often a voluntary process in which organizations choose to participate, rather than one required by law and regulation (1).

Employer: Any physical or legal person that employs one or more workers (2).

Hazard: The inherent potential to cause injury or damage people's health (2).

Health facility: A place where health services (i.e. not limited to medical or clinical services) are provided with the aim of contributing to improved health or to the diagnosis, treatment and rehabilitation of sick people (3).

Health system: All organizations, institutions and resources that produce actions whose primary purpose is to improve health (4).

Health workers: All people engaged in work actions whose primary intent is to improve health. This includes health service providers, such as doctors, nurses, midwives, public health professionals, laboratory technicians, health technicians, medical and non-medical technicians, personal care workers, community health workers, healers and practitioners of traditional medicine. The term also includes health management and support workers such as cleaners, drivers, hospital administrators, district health managers and social workers. and other occupational groups in health-related

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