

Protection of health and safety of health workers

Checklist for health care facilities



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Contents

Introduction	1
Preparations	2
How to use the checklist	3
Assessment information	4
A. Management of occupational health and safety	5
B. Prevention of physical risks for health and safety	7
C. Prevention of occupational infections	9
D. Prevention of psychosocial risks	13
E. Additional measures	15

Introduction

This checklist is the first step in identifying and prioritizing areas of action for improving the protection of health and safety of health workers in line with the WHO-ILO Global Framework for National Occupational Health Programmes for Health Workers.¹

It is designed to be filled out in discussion with management, responsible officers for occupational health, environmental health, infection prevention and control, human resources and representatives of workers in the health facility. This participatory approach will provide a variety of perspectives and a more comprehensive basis for identifying the existing preventive measures, possible problems and solutions for continuous improvement.

Using this checklist to begin this process will give you an overview of areas where you can propose to take action and help you determine what to prioritize. These priorities guide you in planning for improvements.

¹ WHO-ILO Global Framework for National Occupational Health Programmes for Health Workers. In: International Labour Organization Governing Body, 309th Session, Geneva, November 2010. Geneva: International Labour Organization; 2010: Appendix 2 (GB.309/STM/1/2, appendix II; https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---relconf/documents/meetingdocument/wcms_145837.pdf, accessed 17 September 2020).

Preparations

Make an appointment with the facility manager and ask to meet all relevant persons in the facility, such as responsible officers for infection, prevention and control, occupational health or environmental health, human resources, and representatives of workers.

Send the checklist, in advance, to the people you intend to meet or discuss with and ask them to prepare copies of the relevant documents you need to collect, as well as data records.

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