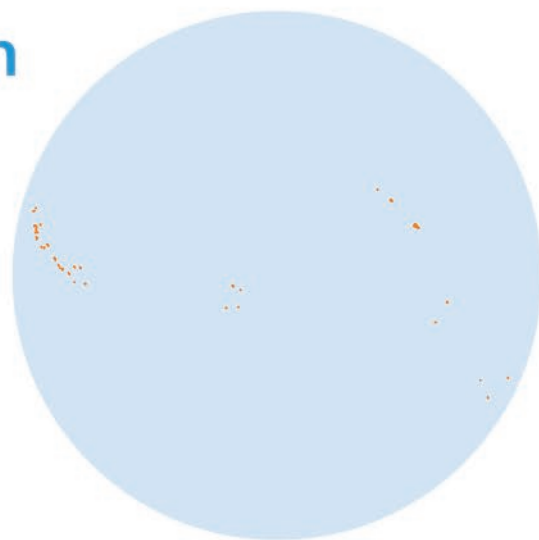




Human Resources for Health Country Profiles

REPUBLIC OF KIRIBATI



Human Resources for Health Country Profiles

Republic of Kiribati

WHO Library Cataloguing-in-Publication Data

Human resources for health country profiles: Republic of Kiribati

1. Delivery of healthcare – manpower. 2. Health manpower – education. 3. Health resources – utilization. I. World Health Organization Regional Office for the Western Pacific.

ISBN 978 92 9061 668 9 (NLM Classification: **W76 LA1**)

© World Health Organization 2014

All rights reserved.

Publications of the World Health Organization are available on the WHO web site (www.who.int) or can be purchased from WHO Press, World Health Organization, 20 Avenue Appia, 1211 Geneva 27, Switzerland (tel.: +41 22 791 3264; fax: +41 22 791 4857; e-mail: bookorders@who.int).

Requests for permission to reproduce or translate WHO publications –whether for sale or for non-commercial distribution– should be addressed to WHO Press through the WHO web site (www.who.int/about/licensing/copyright_form/en/index.html). For WHO Western Pacific Regional Publications, request for permission to reproduce should be addressed to Publications Office, World Health Organization, Regional Office for the Western Pacific, P.O. Box 2932, 1000, Manila, Philippines, fax: +632 521 1036, e-mail: publications@wpro.who.int.

The designations employed and the presentation of the material in this publication do not imply the expression of any opinion whatsoever on the part of the World Health Organization concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries. Dotted lines on maps represent approximate border lines for which there may not yet be full agreement.

The mention of specific companies or of certain manufacturers' products does not imply that they are endorsed or recommended by the World Health Organization in preference to others of a similar nature that are not mentioned. Errors and omissions excepted, the names of proprietary products are distinguished by initial capital letters.

All reasonable precautions have been taken by the World Health Organization to verify the information contained in this publication. However, the published material is being distributed without warranty of any kind, either expressed or implied. The responsibility for the interpretation and use of the material lies with the reader. In no event shall the World Health Organization be liable for damages arising from its use.

Table of contents

Acronyms	v
Acknowledgements	vi
Executive summary	vii
1. Introduction	1
1.1 Demographic, social and political background	1
1.2 Current economic situation and macroeconomic indicators	2
1.3 Main health indicators	2
1.4 Health system	3
2. Health workforce supply and trends	4
3. Health workforce distribution	6
3.1 Distribution of health workers by gender	6
3.2 Distribution of health workers by age	6
3.3 Sectoral distribution	7
3.4 Distribution of health workers by citizenship	7
3.5 Skills distribution	7
4. Health professions education	7
4.1 Medical education	7
4.2 Nursing education	7
4.3 Medical assistants	9
4.4 Other health workers	9
4.5 Education capacities	11
4.6 Physical infrastructure	12
4.7 Technical infrastructure	12
4.8 Accreditation mechanisms	12
4.9 In-service and continuing professional education	13
5. Human resources for health (HRH) utilization	14
5.1 Recruitment	14
5.2 Deployment and distribution policies and mechanisms	14
5.3 Vacancies	16
6. Financing HRH	17
6.1 HRH expenditure	17
6.2 Remuneration to health workers	17
7. Governance of HRH	19
7.1 HRH policies and plans	19
7.2 Policy development, planning and management for HRH	19
7.3 Professional regulation	19
7.4 HRH information systems	21
8. Concluding remarks	21
References	22
Annexes	23
Annex A. Ministry of Health and medical services organizational chart	23
Annex B. Distribution of health workers by gender, April 2013	24
Annex C. Distribution of health workers by age, April 2013	25

List of tables

Table 1.	Selected sociodemographic indicators	1
Table 2.	Selected economic indicators	2
Table 3.	Selected health indicators	3
Table 4.	Number of health workers at the national level in 2008 and April 2013	5
Table 5.	Skills distribution in March 2013	7
Table 6.	Number of first-year enrolments by year, 2008–2012	12
Table 7.	Number of graduates by year, 2008–2012	13
Table 8.	Allowances and entitlements for Kiribati public service workers	15
Table 9.	Vacant posts by April 2013	17
Table 10.	Average entry-level incomes by profession in 2013	18
Table 11.	Registration requirements for health workers in Kiribati	20

List of figures

Figure 1.	Gender distribution (%), April 2013	6
Figure 2.	Age group distribution (%), April 2013	6

Acronyms

A\$	Australian dollar
AusAID	Australian Agency for International Development
CPE	continuing professional education
FNU	Fiji National University
GDP	gross domestic product
HRH	human resources for health
KANI	Kiribati-Australia Nursing Initiative
KSN	Kiribati School of Nursing
MHMS	Ministry of Health and Medical Services
NCD	noncommunicable disease
P&O	prosthetist and orthotist
PHRHA	Pacific Human Resources for Health Alliance
POLHN	Pacific Open Learning Health Network
PSO	Public Service Office
SKH	Southern Kiribati Hospital
SPC	Secretariat of the Pacific Community
SSCSIP	Strengthening Specialised Clinical Services in the Pacific
UNDP	United Nations Development Programme
UNICEF	United Nations Children's Fund
US\$	United States dollar
USP	University of the South Pacific
WHO	World Health Organization

Acknowledgements

The Kiribati Human Resources for Health Country Profile is the result of the collaboration of Wiriki Tooma (Secretary for Health), Teatao Tiira (Director Public Health) and Kaateti Tooto (Senior Assistant Secretary) from the Ministry of Health and Medical Services, Republic of Kiribati; Tareti Ioane Ruaia (Deputy Principal) from the Kiribati School of Nursing; Beniana Atantaake (Scholarships Officer) from the Ministry of Education; Moannata Ientaake (Director) from the Public Service Office; Teewaa Tonaeka

(Senior Local Government Auditor) from the Ministry of Internal and Social Affairs; and Sophia Lin.

The Human Resources for Health Country Profiles in the Western Pacific Region are prepared under the logistical and editorial support of the WHO Western Pacific Regional Office Human Resources for Health unit and coordinated by a team composed of Gulin Gedik, Rodel Nodora, Jose Aguin and Dyann Severo.

预览已结束，完整报告链接和二维码如下：

https://www.yunbaogao.cn/report/index/report?reportId=5_27466

