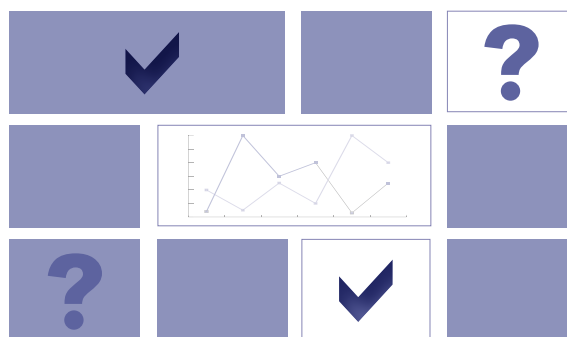


WHO COUNTRY ASSESSMENT TOOL

ON THE USES AND SOURCES FOR HUMAN RESOURCES FOR HEALTH (HRH) DATA



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FOR HEALTH (HRH) DATA**

Human Resources for Health Unit (HRH)

Department for Health Systems Policies and Workforce (HPW)

Health Systems and Services (HSS)

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Background

There is widespread recognition of the need for accurate, timely and effective human resources for health data to inform the development of policies on human resources for health in countries. However, many low and middle income countries have weak information systems that can generate data that could guide the policy dialogue to scale up the health workforce. To respond to this crisis the World Health Organization has directed its efforts and achievements in leading the global research agenda to support countries to strengthen their Human Resources Information Systems (HRIS). As part of these efforts the Human Resources for Health Unit (HRH), WHO developed the Country Assessment Tool on the sources and uses of HRH data to conduct a diagnosis on the quality of data on HRH and the degree to which information is used for evidence-based decision-making. This diagnostic tool contains questions intended to gather information on the uses, type and quality of data on HRH at institutional level in countries. This step is critical to identify strengths and weaknesses of the current HRIS in countries. The resulting information can then be used to identify priorities and develop strategies to strengthen the HRIS at district, regional, or national level.

The country assessment tool on the sources and uses of HRH data is an adapted version of the instrument designed by the Capacity Project, which collects information by institution, and the data mapping template at national level on human resources for health developed by the HRH, WHO. The current version of the instrument has been field tested to evaluate the uses and sources of information in Cape Verde, Guinea Bissau, Mozambique and Sao Tome and Principe and it has recently been used in Guatemala and Rwanda to understand the support required to assist countries to improve or develop their HRIS.

Objectives

The objectives of the instrument are to identify the list of institutions involved in producing data on HRH and to compile comprehensive information on the uses, type and quality of data on HRH at institutional level in countries. The tool is divided in two parts:

1. Mapping of institutions
2. Questionnaire at institutional level:
 - 2.1 Identification
 - 2.2 Data collection
 - 2.3 Use of data
 - 2.4 Summary of findings

PART 1

MAPPING OF INSTITUTIONS

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