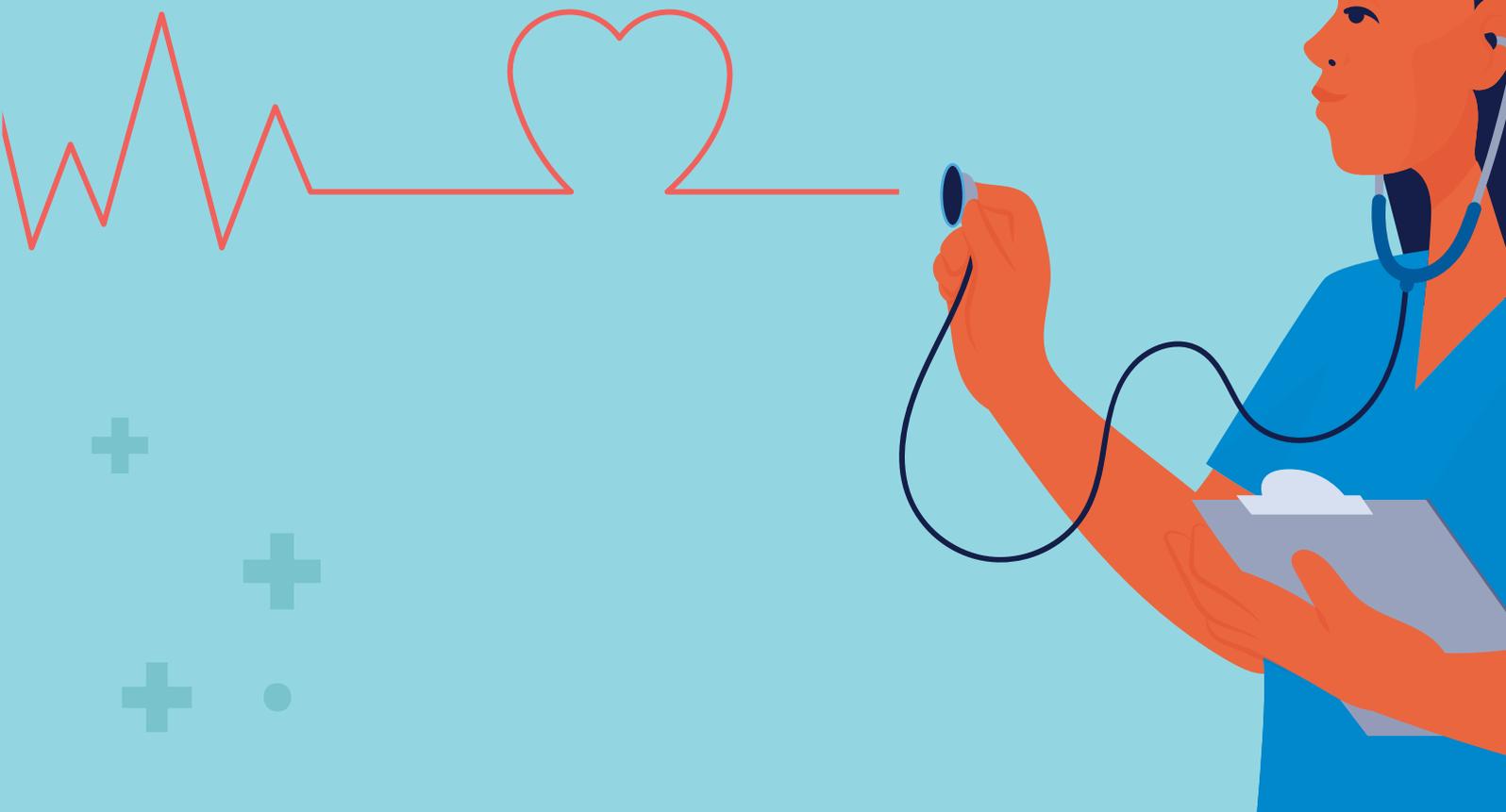


A study on employment and
working conditions of
**nurses in
private hospitals
in Delhi**



Employment and working conditions of nurses in private hospitals in Delhi: an exploratory study

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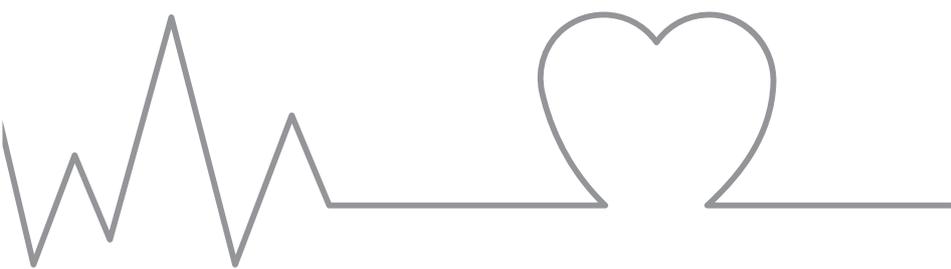
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Contents

Abbreviations	i
Acknowledgements	iii
Executive summary	iv
Section 1	
1.1: Background	1
1.2: Literature review	2
1.2.1: Size, composition, distribution, and nursing education	2
1.2.2: Professional status, social professional discrimination	4
1.2.3: Work and employment conditions	4
1.2.4: Migration	5
1.2.5: Collectivization in nursing profession	6
1.2.6: Regulation of employment and working conditions of nurses	7
1.2.7: Accreditation	9
Section 2	
2.1: Rationale and objectives	11
2.2: Methodology	12
Section 3 Findings and discussion 1	16
3.1: Employment process and terms	16
3.1.1: Recruitment process, associated documentation, and induction	17
3.1.2: Terms of employment: remuneration, increments and promotions	17
3.2: Working conditions	24
3.2.1: Nurse patient ratio	24
3.2.2: Workload, working hours, basic facilities at workplace	25
3.2.3: Other employment benefits	26
3.2.4: Harassment at workplace	28
3.3: Occupational safety and health	33
3.4: Gender issues	34
3.5: Migration - international and national	36
Section 4 Findings and discussion 2	38
4.1: Grievance redressal	38
4.2: Collectivization - unionization and challenges	40
4.2.1: Unionization at the hospital level and barriers to the same	40
4.2.2: Elusive social dialogue	42
4.2.3: Collective momentum in private health care sector for regulation of working conditions	43
4.3: Regulation of salary and working conditions	44
4.3.1: Poor remuneration in private hospitals - interplay of policies, gender-changes in private health care sector- historical attitudes and practices	44

4.3.2: Collective action translated to legal steps and more	45
4 3.3: Adherence to regulation	49
4.4: Accreditation and its impact	52
Section 5 Experiences during COVID-19	54
Section 6 Conclusions and Recommendations	63
List of boxes	
List of tables	
Annexures	
References	

Abbreviations

AIIMS	All India Institute of Medical Sciences
AHPI	Association of Health care Providers of India
ANMs	auxiliary nurse midwives
BSc	Bachelor of Science
CL	casual leave
CEO	chief executive officer
CNO	chief nursing officer
DHC	Delhi High Court
DNHRA	Delhi Nursing Homes Registration Act
DPNA	Delhi Private Nurses Association
DGHS	Directorate General of Health Services
EL	emergency leave
ESIS	Employees State Insurance Scheme
FGD	focused group discussion
GDA	general duty assistants
GNM	general nursing and midwifery
GNCTD	Government of National Capital Territory of Delhi
GCC	Gulf Cooperation Council
HOD	head of the department
HCW	health care workers
HIV	human immunodeficiency virus
HR	human resources
INC	Indian Nursing Council
IPNA	Indian Professional Nurses Association
IPC	infection prevention and control
IEC	information education communication
ICU	intensive care unit
ILO	International Labour Organization
JP Committee	Jagdish Prasad Committee
JCI	Joint Commission International
KI	key informants
MD	managing director
MSc	Master of Science
MLA	member of legislative assembly
MP	member of parliament

MWA	Minimum Wages Act
MoHFW	Ministry of Health & Family Welfare
NABH	National Accreditation Board for Hospitals and health care providers
NHRC	National Human Rights Commission
NSI	needle stick injury
NS	nurse superintendents
ND	nursing director
NRM	nursing resource management
OHS	occupational health and safety
OB	office bearers
OT	operation theatre
OECD	Organization for Economic Cooperation and Development
OPD	outpatient department
PPE	personal protective equipment
PDC	post-dated cheques
POSH	prevention of sexual harassment
PHC	primary health centres
PL	privilege leave
PF	provident fund
PHEIC	public health emergency of international concern
PHRS	Public Health Resource Society
QCI	Quality Council of India
RN	registered nurses
RTI	right to information
RCA	root cause analysis
SL	sick leave
SOP	standard operating procedures
SC	Supreme Court

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