

No. 47212

**New Zealand
and
Philippines**

Memorandum of Agreement (MoA) on labour cooperation between the Government of New Zealand and the Government of the Republic of the Philippines (with annex). Wellington, 4 November 2008 and Manila, 9 December 2008

Entry into force: *18 June 2009 by notification, in accordance with article 7*

Authentic text: *English*

Registration with the Secretariat of the United Nations: *New Zealand, 9 March 2010*

**Nouvelle-Zélande
et
Philippines**

Mémorandum d'accord sur la coopération dans le domaine du travail entre le Gouvernement de la Nouvelle-Zélande et le Gouvernement de la République des Philippines (avec annexe). Wellington, 4 novembre 2008 et Manille, 9 décembre 2008

Entrée en vigueur : *18 juin 2009 par notification, conformément à l'article 7*

Texte authentique : *anglais*

Enregistrement auprès du Secrétariat des Nations Unies : *Nouvelle-Zélande, 9 mars 2010*

[ENGLISH TEXT – TEXTE ANGLAIS]

**Memorandum of Agreement (MoA)
on Labour Cooperation
Between
the Government of New Zealand
and
the Government of the Republic of the Philippines**

The Government of New Zealand and the Government of the Republic of the Philippines (hereinafter referred to collectively as the "Parties" or individually as a "Party", unless the context otherwise requires):

Desiring to express an approach dealing with labour issues based on cooperation, consultation and dialogue that takes account of the unique circumstances, needs and future aspirations of the Parties and reflects their desire to strengthen their growing economic and political relationship;

Recalling their resolve to improve working conditions and living standards in their respective countries and protect, enhance and enforce fundamental workers' rights, taking into account different levels of national development;

Acknowledging their commitment to high level standards of labour laws, policies and practices and that they are committed to uphold them in the context of economic development and trade liberalisation;

Seeking to promote sound labour policies and practices and closer and greater cooperation, and to improve the capacities and capabilities of the Parties to achieve these;

Sharing the common aspiration that free trade and investment should lead to job creation, decent work and meaningful jobs for workers, both

domestically and internationally, in accordance with universal principles of international instruments on labour and employment;

HAVE AGREED AS FOLLOWS:

Article 1
Objectives

The objectives of the Parties shall be to:

- (a) promote better understanding of each Party's labour systems, sound labour policies and practices and decent work, and improve the capacities and capabilities of the Parties;
- (b) provide a forum to discuss and exchange views on labour issues of interest or concern;
- (c) promote better understanding and observance of the principles embodied in the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up (1998) and other international instruments on labour and employment to which they are party;
- (d) support the commitments made by the Parties in this MoA with

a view to improving the working conditions and quality of work life in their respective countries; and

- (e) facilitate cooperation and dialogue in order to strengthen the broader relationship between the Parties.

Article 2

Basic Principles

1. The Parties reaffirm their obligations as members of the ILO and their commitment to the principles of the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up (1998).
2. Each Party shall work to ensure that its labour laws, regulations, policies and practices are in harmony with their respective international labour commitments.
3. The Parties respect their sovereign rights to set their own policies and national priorities and to set, administer and enforce their own labour laws and regulations.
4. The Parties recognise that it is inappropriate to set or use their labour laws, regulations, policies and practices for trade protectionist purposes.
5. The Parties recognise that it is inappropriate to encourage trade or